WAKO Ordinary General Assembly 2025

at ADNEC Arena Abu Dhabi
Address: Al Khaleej Al Arabi St - Al Rawdah - W59 01 - Abu Dhabi - UAE
Sunday, November 23rd, 2025
Time: from 13:00 pm to 15:00 pm (Abu Dhabi time)

On the 23rd of November 2025, at 13:10 pm (Abu Dhabi time) the Ordinary General Assembly of WAKO (World Association of Kickboxing Organizations) was held in order to discuss and resolve on the following

Agenda

Introduction:
- Appointment of the Chairman of the General Assembly
- Appointment of the Secretary of the General Assembly

a. *Approval of the Agenda;*
b. *Appointment of scrutineers;*
c. *Approval of the minutes of the preceding Ordinary General Assembly (Budapest 25/08/2024);*
d. *President's activity report;*
e. *Presentation of the financial statements 2024 and relevant audit report 2024;*
f. *Approval of the financial statements 2024 and relevant audit report 2024;*
g. *Appointment of the independent auditor for the auditing of the financial statements 2025;*
h. *Presentation and approval of the budget 2025;*
i. *Initial draft budget proposal 2026;*
j. *Admission for membership or NF's name change (if any approved);*
k. *Suspension and or expulsion of members, organizations/confederations (if any approved);*
l. *Information on the future priorities and strategic direction of WAKO;*
m. *Revision of WAKO Statutes'*
n. *n. WAKO trademark rebranding;*
o. *WAKO PRO proposal;*
p. *WAKO disciplines;*
q. *Discussion of proposals submitted by the members;*
r. *AOB (KB Platform)*

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By official call notice sent on September 23rd, 2025, the Members were informed that proxies could have been granted in compliance with the provisions of article 20 of the WAKO's Statutes.

Therefore, all Delegates had to send to WAKO Administration a copy of the power of attorney/mandate (Proxy) signed by the duly authorized legal representative of the Member within 7 days before the date scheduled for the meeting of the Ordinary General Assembly (by and no later than **Sunday November 16th, 2025**).

Proxies were reviewed by the Electoral Committee, which was composed by Mrs. Francesca Falsoni, Mr. Nikolaus Gstättner, Mr. Aslam Mahomed and Mr. Paulo Zorello, duly appointed by the Board of Directors before the Ordinary General Assembly was held.

As regards the voting rights of the Members, the requirements were always those set forth in article 22 of the Statutes:

a. participation to the WAKO World Championship held in the year of the GA (2025);
b. payment of the affiliation fees of the last 2 (two) years.

As regards the requirement under article 22, paragraph 3, letter b), of the WAKO's Statutes, it was clarified that the fees considered were those paid for the years 2024-2025.

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The President Mr. Roy Baker, after having ascertained that the Meeting:

- has been duly called by the Board of Directors (i) in compliance with Article 24, paragraph 2, of WAKO Statutes, through a notice of call sent to the Members by WAKO Administration by means of e-mail on September 23rd, 2025;
- has been validly established pursuant to Article 21, paragraph 1, of the Statutes;
- has therefore the power to resolve upon the items on the Agenda;

declares the Meeting open and able to resolve on the items of the Agenda at 13:10 pm.

Roll call

The President requests Mrs. Francesca Falsoni (Chairwoman of the WAKO Legal Committee) to inform the Members about the attendance at the General Assembly. Mrs. Falsoni refers that the Electoral Committee has verified – pursuant to Article 22, paragraph 3, of the Statutes – that:

No.80 is the overall number of **possible votes**, among which **68 Members are in attendance** at the General Assembly with voting right, in short;

(i) **No. 68 Full Members** are effectively present at the General Assembly **having voting rights**;

(ii) **No. 6 Members** that would have voting rights are **not present** at the General Assembly;

(iii) **No. 9 Members** are present at the General Assembly but have **no voting rights**.

In the present minutes, the word "Members" used below refers to the "Full Members" of WAKO with voting rights in attendance during the GA.

Introduction: Appointment of the Chairman and the Secretary of the General Assembly

The President introduces the motion on the appointment of the Chairman and the Secretary of the meeting.

MOTION: to appoint the President as Chairman of the meeting and Mrs. Barbara Falsoni as secretary of the meeting.

The motion is approved by unanimous decision.

a. Approval of the Agenda

MOTION: to approve the Agenda of today's General Assembly.

The motion is approved by unanimous decision.

b. Appointment of scrutineers

MOTION: to appoint Mrs. Katarzyna Kociszewska-Palacz and Mr. Romeo Desa as scrutineers of todays' General Assembly.

The motion is approved by unanimous decision but with the abstention of Poland (Mrs. Katarzyna Kociszewska by proxy).

c. Approval of the minutes of the preceding Ordinary General Assembly (Budapest 25/08/2024)

The Chairman makes reference to the minutes of the last Ordinary General Assembly held in Budapest, Hungary, on August 25th, 2024, that have been made available to the Members in advance of the Meeting by means of e-mail sent by WAKO Administration (attached hereto under **Exhibit N. 1**). Neither clarifications nor amendments were received about the minutes of the GA 2024.

MOTION: to approve the minutes of the Ordinary General Assembly held in Budapest, Hungary, on 25/08/2024.

The motion is approved by unanimous decision.

d. President's activity report

The Chairman introduces the report prepared in connection with the activities carried out by WAKO during the year 2025.

The Chairman illustrates to the Members - through a power point document - the presentation of his activity report (herewith attached under **Exhibit N.2** hereto) that will be sent out to the members in the next coming days.

It contains a lot of statistics that the members should be able to use as a national federation to show the size and growth of the sport of kickboxing globally.

The Chairman thanks Mr. Ali Khoori and His Eminence Abdullah Saeed Al Neyadi, the president of the UAE Muay Thai and Kickboxing Federation, for their extraordinary job in hosting the World Championship in Abu Dhabi, where the highest number of participants in a Senior championship has ever been registered with about N.2.000 entries from 85 countries showing the importance of expanding the global footprint of WAKO. He also reminds that it's very important to receive applications for the 2028 Youth World Championships and 2027 Seniors and Veterans European Championships. For the Worlds the board has again decided to prioritize from countries outside Europe to get the opportunity to showcase kickboxing on a global stage. The documents will be sent out in December.

MOTION: to approve the President's activity report 2025.

The motion is approved by unanimous decision.

e. Presentation of the financial statements 2024 and relevant audit report 2024

The Chairman requests Mr. Nikolaus Gstättner, as Treasurer of WAKO, to illustrate the content of the financial statements 2024 and the outcome of the audit report 2024 by reporting the relevant main figures and information.

Both documents were made available to the Members before the Meeting (herewith attached under **Exhibit N.3**), no clarifications about the financial statements 2024 were received from any member.

The financial statements 2024 have been audited and revised by the appointed external auditors of the company **MSZ Group AG Zug**, from Switzerland, which has confirmed that the financial statements 2024 of WAKO comply with the Swiss law.

Total operating income 2024 amounts to 1'733'164 Euro.

Total operating expenses 2024 amount to 1'404'255 Euro.
After financial result and deduction of taxes the final profit of the year 2024 amounts to 292'605 Euro.

f. Approval of the financial statements 2024 and relevant audit report 2024

After the presentation of the documents, the Chairman requests to the Members to express their vote on the financial statements 2024 and the audit report 2024 (as per the documents attached under **Exhibit N. 3**)

MOTION: to approve the financial statements 2024 and the relevant audit report 2024.

The motion is approved by unanimous decision

g. Appointment of the independent auditor for the auditing of the financial statements 2025

The Treasurer Mr. Nikolaus Gstättner refers of the need to appoint the auditors for the audit of the financial statements 2025. The recommendation of the Board is to appoint again the following company as auditor for the financial year 2025: **MSZ Group AG Zug**, from Switzerland, as they fulfill the requirements set forth by WAKO's Statutes and Swiss law. The 2025 will be their third financial year of WAKO to be audited.

MOTION: to approve the Swiss company MSZ Group AG Zug as independent auditor for the auditing of the financial statements of WAKO 2025.

The motion is approved by unanimous decision.

h. Presentation and approval of the draft budget update 2025

The Chairman invites the Treasurer Mr. Nikolaus Gstättner to illustrate to the Members the budget of 2025 (attached under **Exhibit N.4**) which ends with a profit of 188.347,48 Euro. However, it is reminded that the budget is just a draft, an indication based on the accounts (income/expenditure) that we have up today - end of November. In fact all income and costs of the current World Championship in Abu Dhabi have still to be registered so it may be subject to some changes by the end of the year.

MOTION: to approve the draft budget update 2025, which is an estimation based on the actual financial situation.

The motion is approved by unanimous decision.

i. Initial draft budget proposal 2026

The Board has already approved a provisional draft budget 2026 (attached under **Exhibit N.5**) which registers a profit of 479.405,43Euro, however as said it is just an estimation and the 2026 budget shall be revised later on by the Board during their next meeting. It would be the best year for WAKO ever allowing the WAKO management to develop WAKO in the right way and make it fit for the Olympic Games in 2032 and supporting the various continental multi-sport games we are looking to be involved in.

MOTION: to approve the provisional draft budget 2026.

The motion is approved by unanimous decision.

j. Admission for membership or NF name change (if any approved)

The Chairman informs that there are new applications for Membership that have been evaluated by the Board on the basis of the provisions of WAKO's Statutes (article 9 - Application procedure) and are now submitted to the General Assembly for approval.

The applicants are:

BENIN
Federation Beninoise de Kick-Boxing et Disciplines Associees (FBKB-DA)
President: Mr. Narcisse Justin Soglo

MOTION: to approve the National Federation of Benin as indicated above as WAKO Full Member.

The motion is approved by unanimous decision.

BONAIRE
Bonaire Kickboxing Federation
President: Mr. Peter Silberie

MOTION: to approve the Bonaire Kickboxing Federation as WAKO Provisional Member.

The motion is approved by unanimous decision.

GUINEA CONAKRY
Federation Guineene de Kick Boxing (FGKB)
President: Mr. Aribot Aboubacar

MOTION: to approve the National Federation of Guinea Conakry as indicated above as WAKO Full Member.

The motion is approved by unanimous decision.

JAPAN
Japan Kickboxing League Organizations
President: Mr. Kazuyoshi Ishii

MOTION: to approve the Japan Kickboxing League Organizations as WAKO Provisional Member.

The motion is approved by unanimous decision.

As regards new National Federations' Presidents the Chairman refers of the following changes in 2025:

GREECE
Panhellenic Kickboxing Federation
President: Mr. Antonios Mavrommatis

IRELAND
Kickboxing Ireland
President: Mr. Roy Baker

ITALY
FEDERKOMBAT
President: Riccardo Bergamini

JORDAN
Jordan Kickboxing Association
President: Mr. Moh'd Aref Omar Jariri Hesan

KOREA
Korean Kickboxing Association
President: Mr. Kim Hyun-Yeong

MAURITIUS
Mauritius Kickboxing Federation
President: Mr. Arnaud Vacher

MOROCCO
Royal Moroccan Federation of Kickboxing, Muay Thai, Savate and Associated Sports
President: Mr. Abelilah Idrissi Bouzidi

NEW ZEALAND
WAKO New Zealand
Acting President: Ms. Leonie Rosin

PAKISTAN
Pakistan Kickboxing Federation
President: Mr. Sohail Lashari

PERU
Federación Deportiva Peruana de Kickboxing (FPKB)
President: Mr. Miguel Sarria Fernández

POLAND
Polish Kickboxing Association
President: Mr. Grzegorz Wrzesien

SYRIA
Syrian Kickboxing Federation
President: Mr. Saria Aljazairi

SWITZERLAND
WAKO Switzerland
President: Mr. Giovanni De Paolis

THAILAND
Kickboxing Association of Thailand
President: Mr. Pai Leeke

TUNIS
Federation Tunisienne KTSDA
President: Mr. Anis Jaffali

TURKMENISTAN
Turkmenistan Kickboxing Federation
President: Mr. Begmyrat Begmenov

The President reminds everybody once again of the importance to communicate any change in the name of the NF or of their national Boards to WAKO office because any change must be recorded. If there's a change name or a change of the president or general secretary it is critical to inform WAKO Administration about it by official documents. For it to be recognized and adopted by WAKO.

k. Suspension and or expulsion of members (if any approved);

No suspension or expulsion of members to be ratified.

l. Information on the future priorities and strategic direction of WAKO;

The Chairman has already talked about this subject before during his presentation (herewith attached as **Exhibit N.2)**.

m. Revision of WAKO Statutes' provisions

Mrs. Francesca Falsoni, as Chairwoman of the WAKO Legal Committee, explains that the revision refers to the article 5.2 of the WAKO General Rules regarding the participation of WAKO members in other dissident organizations.

The proposed amendments to said article of the rules and the statutes (herewith attached under **Exhibit N.6**) have been drafted by the Swiss lawyer Jean-Pierre Morand (Kellerhals Carrard), in order to avoid future claims of antitrust restrictions of competition under the European law. From now on the competition in other dissident organizations will be possible under certain conditions, a rule has been specifically drafted for this purpose, the authorization rules, that is an integral part of this change. Upon satisfaction of these conditions it will be possible to participate. So subsequently the Statutes and the By-Laws will simply make reference to the general rules and the authorizations rules. These authorization rules establish the criteria and the conditions that must be satisfied to allow one member or participant to attend a dissident organization's event. The purpose behind these rules is to protect the national federations' interest as members of WAKO, to protect our athletes and the federation of WAKO in a way that can be legally enforceable.

MOTION: to approve the amendment proposed to the Article 5.2 of the WAKO General Rules and subsequent amendment to Article 13 para. 2-3 of the WAKO Statutes and WAKO By-laws - Section 1.05ter

The motion is approved by unanimous decision.

The last change in the Statutes is the deletion in Article 1, Paragraph 5, of the word "amateur" (herewith attached under **Exhibit N.7**), also due to the fact that WAKO Pro is being integrated in WAKO. It's a broader possibility of carrying out activities for WAKO, so to say that kickboxing regulates the sport of kickboxing globally, both amateur and professional.

MOTION: to approve the amendment proposed to the Article 1, Paragraph 5, of the WAKO Statutes.

The motion is approved by unanimous decision.

n. WAKO trademark rebranding;

The Chairman has already presented the new WAKO trademark during his presentation (**Exhibit N.2**).

Over the past year, WAKO has been transitioned to a modern unified brand system. WAKO took an external agency to look at the WAKO brand, to modernize it, to look at developing it in a way that will align WAKO with the IOC and with other very established international federations and create a new brand.

The new identity reflects our evolution. Olympic ready, globally aligned and built to elevate every federation, every athlete and every coach. It's one standard. The new brand is built for clarity and global excellence. It's a modern Olympic level identity that every federation can stand behind.

All members will receive soon a complete pack containing all of the fonts, all of the graphics, all of the brand decisions and brand positions for a unified brand system.

o. WAKO PRO proposal;

The Chairman thanks the Falsoni family (Barbara and Francesca) for the development of the WAKO Pro brand and the business in the last 15 years. He thanks also Carlos Ramjanali for all the work he has done on WAKO Pro for the last couple of years. The WAKO Pro brand is now coming back soon into the ownership and control of WAKO IF.

Since January 2026 there will be a WAKO Pro commission that is set up to develop the brand and the product accountable to the WAKO board.

During his presentation (**Exhibit N.2**) the Chairman announces that WAKO will be initiating a Premier League in 2026 for all national federations. It's going to be a team event based on K1, which is the most entertaining combat sport in the world, and it'll be the biggest K1 league globally ever.

It's for WAKO members only. So, all WAKO federations will have the primary and first choice of the WAKO Pro and the WAKO Premier League brand.

p. WAKO disciplines;

This subject was only for conversation and to get a general opinion, not for voting and final decision.

A presentation with statistics was prepared by Espen after receiving from Sportaccord and other organizations the question “why do we have so many similar disciplines”? It's all about reputation, what people think of WAKO from the outside. What do the public think? Everybody is invited to reflect on:

- Should K-1 and Low Lick be merged?
- Should the creative forms be taken away to increase the participation in the forms?

If so it would be necessary to make a revision of the rules within these categories.
Maybe a decision shall be taken later on about this subject but for today it’s just to introduce the matter.
Espen has taken the lead on behalf of the board, so there will be meetings set up online where people can get involved, people's opinions will be heard, and then maybe a proposal will be ready for next year. A working group will be set up next year to look at this in detail.

q. Discussion of proposals submitted by the members;

No additional proposals have been submitted by the members.

r. AOB (KB Platform)

Mr. Dominik Hoelbling, as member of the WAKO Innovation and Technology Committee chaired by Mrs. Francesca Falsoni, presents a new digital platform called "Kickboxing Hub" (herewith attached as **Exhibit N.8**) which is under development as project of the Committee and would integrate various features including e-learning for athletes, coaches and referees, video content, live streams, games, personal coaching, merchandise ecc. for both WAKO and WAKO Pro communities. Everybody is invited to give their inputs and comments on this project for further development in order to meet the users' needs.

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The Chairman reminds of the opening ceremony starting at 17:00 pm in the arena and the Presidents' dinner at 19:30 pm during which a special award will be delivered to each president or official delegate.

He thanks a lot all the Members for their attendance at today's General Assembly and declares its closing at 15:00 pm.

Roy Baker
WAKO President

Barbara Falsoni
Secretary of the WAKO Ordinary General Assembly

Exhibits:

- **Exhibit N.1**: Minutes of GA 2024
- **Exhibit N. 2**: President's activity report 2025
- **Exhibit N. 3**: FS 2024 and Audit Report 2024
- **Exhibit N.4**: Budget 2025
- **Exhibit N.5**: Provisional draft budget 2026
- **Exhibit N.6:** New Article 5.2 of the WAKO General Rules and framework of Authorization rules with subsequent amendments to the WAKO Statutes and By-Laws
- **Exhibit N.7**: WAKO Statutes' amendment – Article 1
- **Exhibit N.8**: Statistics about WAKO Disciplines
- **Exhibit N.9**: Kickboxing Hub platform